



MORE SOLIDARITY & INCLUSIVITY

worldwide as part of our Solidarity Sourcing Program for ingredients and partnership with Plastics for Change.



NEW TARGET

BY 2025
1,500
COMMUNITIES EMPOWERED

1,000
ALREADY ACHIEVED

IN 2021
1,214
COMMUNITIES⁽¹⁾

GARNIER HELPS UNDERPRIVILEGED COMMUNITIES



2,473
PLASTICS FOR CHANGE DIRECT BENEFICIARIES + 815 INDIRECT⁽²⁾

5,835
SOLIDARITY SOURCING BENEFICIARIES

ZOOM NORTH AMERICA



For instance, in the US, Whole Blend Honey Treasure is using beeswax solidarity sourced from Burkina Fasso



IN 2021, 81%
OF THE INGREDIENTS IN OUR NEW AND RENOVATED HAIRCARE AND SKINCARE PRODUCTS ARE BIO-BASED OR DERIVED FROM ABUNDANT MINERALS

BY 2030
95%

IN 2021
65%⁽⁶⁾ OF OUR INGREDIENTS ARE BIO-BASED⁽⁶⁾ OR DERIVED FROM ABUNDANT MINERALS

BY 2025
100%
IN 2021
90%⁽⁷⁾ OF OUR BIO-BASED INGREDIENTS ARE SUSTAINABLY⁽⁷⁾ SOURCED

VEGAN

MORE THAN 99%
OF OUR INGREDIENTS ARE VEGAN
NO ANIMAL-DERIVED INGREDIENTS

(1) Community means a social group whose members are engaged in supplying Garnier ingredients and who benefit from the L'Oréal Group's Solidarity Sourcing program that for example allows people from vulnerable communities to have durable access to work and income. (2) Average of 4 people per family indirectly impacted.

(6) Bio-based ingredients are derived from renewable sources or bees-derivatives, many of which are alternatives to petro-chemical materials. (7) Sustainably Sourced ingredients means guaranteeing the traceability of raw materials by knowing the origin of the plant in which it is produced, verifying that labour conditions are decent and safe. The growing and harvesting of crops must contribute to improving producers' livelihoods and respect traditional knowledge of biodiversity, in line with the principles of the Nagoya Protocol; cultivation and harvest practices preserve biodiversity, particularly forests; sustainable low-carbon agricultural practices are in place; having this entire process verified by an independent third party.



MORE RECYCLED MATERIALS

BY 2025

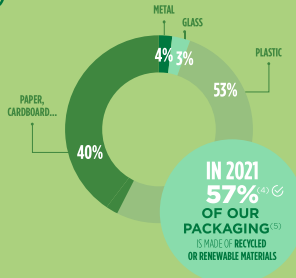
WE AIM TO USE **ZERO VIRGIN PLASTIC** IN OUR PACKAGING, AVOIDING AROUND 40,000 TONNES⁽³⁾ OF VIRGIN PLASTIC PER YEAR

IN 2021

31%⁽⁴⁾ OF OUR ANNUAL PLASTIC CONSUMPTION IS WITH THE USE OF RECYCLED PLASTIC

12,200 TONS⁽⁵⁾ OF VIRGIN PLASTIC AVOIDED THANKS TO THE USE OF RECYCLED PLASTIC

70%⁽⁵⁾ OF OUR PET PLASTIC COMES FROM RECYCLED MATERIALS



IN 2021
57%
OF OUR PACKAGING⁽⁵⁾ IS MADE OF RECYCLED OR RENEWABLE MATERIALS

ZOOM NORTH AMERICA IN 2021

48,4% OF OUR ANNUAL PLASTIC CONSUMPTION IS WITH THE USE OF RECYCLED PLASTIC (3400 TONES OF VIRGIN PLASTIC AVOIDED)

83,5% OF OUR PET PLASTIC COMES FROM RECYCLED MATERIALS

(3) Based on Garnier average plastic consumption over the last 3 years. (4) 57% refers to 40% paper and cardboard + 31% of our 53% plastic material being recycled plastics. (5) Primary, secondary and tertiary packaging.



MORE RENEWABLE ENERGY

-13%

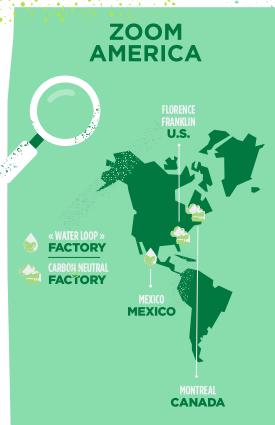
WATER WITHDRAWAL at our industrial sites compared to 2019 (0.36 liters per finished product in 2021, -54% compared to 2005)



BY 2025
100%



IN 2021
62%
CARBON NEUTRAL INDUSTRIAL SITES



APPROVED BY CRUELTY FREE INTERNATIONAL



All Garnier Products are approved by **CRUELTY FREE INTERNATIONAL** under the Leaping Bunny programme